

## INTEGRATED QUALITY, ENVIRONMENT & SAFETY POLICY

Our Integrated Management Policy reflects our top management commitment to quality, safety and environmental performance as well as our company mission of reducing greenhouse gas emissions and facilitating the transition from current unsustainable energy systems to sustainable energy systems, as quickly and efficiently as possible. This policy forms the framework upon which our organization sets its objectives and targets, and is the driver for implementing and improving our integrated management system so that we can maintain and improve our safety, environmental and quality performance whilst complying with all relevant legal and regulatory requirements.

The policy is communicated to, and understood by all staff, actual and potential customers and the community at large and is reviewed annually at our AGM and revised if needed, to reflect changing business conditions, new technology, government policies and other relevant information.

## INTEGRATED MANAGEMENT POLICY STATEMENT

By taking the three most important business management standards and integrating them into a single philosophy Autonomous Energy intends to achieve continuous improvement of all of our business activities and to maintain our position as the industry leader in sustainable energy engineering. Autonomous Energy's mission is to reduce GHG emissions and to facilitate the transition to sustainable energy systems, as quickly and efficiently as possible.

Through the application of our integrated Safety, Environment and Quality Management System, **Autonomous Energy** will provide and sustainable energy engineering services, products and renewable energy systems that are effective, reliable, leading edge and problem free, with safety, quality and environmental protection as the highest priorities in all that we do.

In order to achieve this we will:

- Maintain a safe workplace and promote the safety, health and welfare of all employees, customers and contractors, at all times;
- Systematically and continually improve environmental performance and to the greatest extent possible influencing others to do the same, by preventing pollution, recycling waste,

monitoring, tracking and reporting our environmental performance and promoting and practicing sustainable values, principles and practices. Go beyond compliance in relation to applicable environmental regulations and exceed other environmental standards from within the environmental industry in order to ensure that we are continually demonstrating best practice.

- Identify, document, monitor, measure and continuously improve the sustainability, quality and safety of our business processes,
- Ensure the delivery of the highest possible quality products and services; and achieve the greatest possible customer satisfaction with every single client we work with
- Apply a risk management philosophy and practice that aims to identify and eliminate safety hazards and problems wherever possible, and where this cannot be achieved, implement appropriate control measures to manage the risks at a level that is as low as reasonably practicable;
- Set achievable objectives and targets for: safety, environment and quality and; measure and monitor our performance against these targets;
- Ensure ongoing compliance with all applicable legislation, mandatory guidelines, codes, standards and other relevant requirements;
- Clearly define the roles, responsibilities and accountabilities of all our team; and provide them with industry and professional training as well as opportunities to advance their careers
- Consult with, involve and encourage feedback from our customers, our team, the community and other stakeholders to assist us in continually improving our products and services;
- Provide sufficient and suitable resources to implement, maintain and continuously improve all aspects and impacts of our safety, environment and quality performance;
- Effectively communicate this policy to all relevant stakeholders and review it at least annually for continuing suitability.

We are committed to lead by example and to demonstrate best practice within all of our operations. We widely promote sustainable principals and practices to the broader community in order to influence others to genuinely improve environmental performance.



**Mark Gadd**  
Managing Director